

## **Regulation and Review Committee Panel**

**17 January 2022**

Present: Councillor T Mulvenna (Chair)  
Councillors J Mole and J O'Shea

### **RQ/20 Apologies for Absence**

There were no apologies recorded.

### **RQ/21 Declarations of Interest and Dispensations**

There were no declarations of interest or dispensations reported.

### **RQ/22 Exclusion Resolution**

**Resolved** that under Section 100A(4) of the Local Government Act 1972 (as amended) and having applied a public interest test in accordance with Part 2 of Schedule 12A the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A to the Act.

### **RQ/23 Appeal Against Dismissal**

The Committee considered an appeal lodged by Mr S against the decision of the Disciplinary meeting that took place on 5 October 2021.

Mr S had been invited to the meeting but was not in attendance at the meeting.

The Chair of the Disciplinary meeting set out the background to the case and the reasons for the decision to terminate Mr S's contract of employment with the Council. The Disciplinary Chair was accompanied and supported by an HR Business Partner.

Members of the Committee were then given an opportunity to ask questions of the Chair of the Disciplinary meeting and the HR Business Partner.

The Committee then considered Mr S's case on his written representations.

The Council's representatives were given the opportunity to sum up their case and then withdrew from the meeting to allow the Committee to make a decision.

The Democratic Services Officer, two Legal Advisors and Human Resources Advisor (to the Panel) stayed to provide guidance and advice.

**RESOLVED:** that the appeal against the decision of the Disciplinary meeting on the 5 October 2021 to terminate Mr S's employment with the Council be dismissed.